

2-DAY HARRISON ASSESSMENTS PROFILE INTERPRETATION WORKSHOP

Date : 21st & 22nd September 2010

Time : 9:00 am to 5:00 pm

Venue : Eastin Hotel, Petaling Jaya

To register, please call +603 62011198 or email rafidawati@omniview.net

Harrison Assessments, A Job Suitability and Behavioural Competency Profiling System

What Harrison Assessments can do for your Organisation:

Candidate Selection

- Decision-making
- Communications
- Motivation
- Flexibility
- Conflict management

Succession Planning

- Identify high potential candidates
- Predict multi-level capabilities
- Create accelerated development plans
- Identify alternate career path
- Leverages the talent pool



Individual Development

- Communicate, influence and lead
- Handle autonomy
- Take personal initiative
- Resist or facilitate change
- Handle conflict

Team Development

- Create teams with effective interactions
- Discover the strengths and challenges of a team
- Identify the best roles for each team member
- Assess the potential for cooperation or conflict

Achieve Solid Business Results with Harrison Assessments:

- Reduce recruiting and attrition cost
- Improve strategic workforce planning and succession planning by accurately identifying and developing high potential employees
- Improve employee productivity, satisfaction, and retention through better employee fit
- Increase effectiveness of coaching, development, and performance management by identifying behavioural traits correlated with specific jobs

Programme Outline:

DAY 1

- Introduction and Overview
- Methodology, Features and Benefits
- Assessing both "Eligibility" and "Suitability"
- Theoretical and Philosophical Background
- Paradox Theory and Enjoyment Performance Theory
- How to Interpret the Harrison Assessments Report
- Explanation of 12 Paradoxes

DAY 2

- Approach to Profile Analysis
- Guideline for Giving Feedback
- Profile Interpretation Exercises
- Types of Report Available
- Application of Harrison Assessments for Promotion, Coaching, Team Building and Organizational Development

Workshop Price:
RM2,160 per pax
+ 5% Service Tax

**REFRESHER COURSE
AVAILABLE!!**
RM300 + 5%
per pax

As a participant, you will receive:

- A Full Harrison Assessments Report worth RM600.
- A comprehensive workshop manual to complement lectures, discussions and exercises.
- A certificate of participation in the workshop.

System training will be conducted separately.
Please call to enquire further.

PROFILE OF DANIEL GONZAGA



Daniel Gonzaga is an Associate Consultant of Omni View Consultancy, specializing in organizational development and performance improvement using Harrison Assessments. He is trained to provide services to clients in profile interpretation. He conducts workshops on Profile Interpretation, One-on-One Personal Development Plan and facilitates in Competency Based Interview Technique workshops.

Among his clients are Petronas Carigali, Tenaga Nasional Berhad, EON Bank Group, Nestle Products, Rentokil Initial amongst others.

Contact us:



Insights • People • Strategy • Results

OMNI VIEW CONSULTANCY (M) SDN BHD

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3 WAYS TO REGISTER

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03-6201 9198

Phone
Tel: 03-6201 1198

E-Mail
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**2-DAY HARRISON ASSESSMENTS
PROFILE INTERPRETATION WORKSHOP
REGISTRATION FORM**

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Please photocopy for additional participants with different addresses.

PARTICIPANT 1

MR / MRS / MS / DR / OTHER

Name

Email Telephone

Position Department

Company

Address

Signature Date

PARTICIPANT 2

MR / MRS / MS / DR / OTHER

Name

Email Telephone

Position Department

Company

Address

Signature Date

PARTICIPANT 3

MR / MRS / MS / DR / OTHER

Name

Email Telephone

Position Department

Company

Address

Signature Date

IMPORTANT : Pls fill in the contact person's details, whom we may contact for confirmation

MR / MRS / MS / DR / OTHER

Name

Email

Telephone

IMPORTANT

Please note: If you have not received an acknowledgement before the workshop, please call us to confirm your booking. Reservations may be made by telephone/fax but will only be confirmed upon receipt of the completed registration form and payment.

PAYMENT METHODS

Crossed cheques should be made payable to **OMNI VIEW CONSULTANCY (M) SDN BHD** with the title of the workshop indicated clearly on the back of the cheques.

PAYMENT TERMS

Full payment must be received 7 days before the workshop. For payment by outstation cheques, please include inland exchange commission of 0.03% of cheque amount or RM0.50— whichever is higher. Payment is to include 5% Service Tax.

CANCELLATIONS & SUBSTITUTIONS

If you are unable to attend, a substitute is most welcome. All cancellations will carry a 10% administration fee.

OMNI VIEW reserves the right to cancel the workshop due to unforeseen circumstances.